

CROWLEY COUNTY SCHOOL DISTRICT RE-1J MINUTES – BOARD
OF EDUCATION MEETING –MAY 15, 2012

Members Present: Carolyn Beckett, Leif Berg, Patricia Florez, Daryl Geringer, William Gray, and Jody O’Leary.

Members Absent: Orlando Terrones was gone

Also Present: Scott Cuckow, Pam Arbuthnot, Cindy Karle, John Mark Cloer, Josh Torgler, Theresa Hartley, and Rhonda Bohlander

1. Call to Order	The meeting was called to order by President Patricia Florez.
2. Pledge of Allegiance	All in attendance recited the Pledge of Allegiance.
3. Roll Call	Mr. Terrones was absent
4. Audience	<p>John Marc Cloer and Josh Torgler came to the board to discuss the eligibility guidelines. They feel we have lowered our standards by allowing students with an F to participate in extracurricular activities. They feel our standards should be if you are failing any class you can’t participate. They were asked what you do with the students who can’t make the grades. The told the board that the teachers at Crowley County are more than willing to help students who need the extra help. The students just need to ask for help. John Marc and Josh both feel that if you set the standards kids will strive to reach the bar whatever it might be. The board said the guidelines were changed because a coach came to the board a few years ago and asked that we align our requirement with the CHSAA guidelines.</p> <p>Theresa Hartley gave the board an update on some of the activities that went on throughout the school year at the library. She also invited everyone to the Open House and Silent Auction on May 31st at 6:00 PM. All proceeds from the auction will benefit the Summer Library Program.</p>
5. Additions/Corrections of the Agenda	Motion by Mrs. O’Leary and second by Mr. Gray to add 14.8 Bonds Contract, 14.9 Approval of Head High School Football Coach, 14.10 Approval of Administration Contracts. All voted aye. Motion carried.
6. Approval of Agenda	Motion by Mr. Gray and second by Mrs. Beckett to approve the agenda as amended. All voted aye. Motion carried.
7. Minutes 7.1 Minutes of the Regular Meeting of May 1, 2012	Motion by Mrs. Beckett and second by Mr. Berg to approve the minutes of the May 1, 2012, Regular Meeting. All votes aye. Motion carried.
8. Business & Finance 8.1 Approval of May Bills and Payroll	Motion by Mrs. O’Leary second by Mrs. Beckett to approve the May bills and payroll as presented. All voted aye. Motion carried.
9. Purchases Requiring Board Approval	Motion by Mr. Berg and second by Mr. Geringer to approve the purchase of all equipment needed for the Technology Replacement Plan #3 not to exceed \$70,930. All voted aye. Motion carried. Mr. Cuckow will check into the possibility of financing this purchase since all supplies will be ordered at one time instead of splitting between two budget years.
10. Communications	Cheryl Mason thanked the board and administration for the Staff Appreciation gift and for

the staff shirt. A thank you was also received from the Ty Davies family for the plant they received when their daughter, Charlee was born.

11. Principal Reports

Crowley County High School: Mrs. Bauer

Student count 144
I would like to recognize the junior class and their sponsors Rebecca Griffin and Amy Margolies for a job well done on the Prom this year. Prom was well attended. Congratulations to all the art students who received ribbons and recognition for their talents at the Otero Arts Festival. Congratulation to the FFA members who were recognized at their awards banquet on Monday, May 7th. The Solid Works class is working very hard to pass the grueling test at OJC for certification. We have eight freshmen students with a GPA of 4.0 and we have three juniors tied for 2nd in the class.

Ward Middle School: Mr. Cuckow

Student count: 138.
Academic awards will be Monday at 2:00 pm.
Mr. Geringer did a nice job with the middle school athletic award program. Eighth grade promotion will be on the 17th at 7:00 in the high school gym.
Middle School discipline has been a bit trying at times I think it is spring fever.

Crowley County Elementary: Mrs. Arbuthnot

Student count: 209
I would like to recognize all students and staff for a successful testing session for NWEA and DIBELS. A special thank you to the DIBLES testers: Lisa Baugh, Kathy Marsh, Susy Sober, and Kelly Wise. Teachers looked at end of the year data at a meeting on Wednesday, May 9th, 2012. Congratulation to Kevin Beaber for an outstanding job on spring concerts. Thanks to Lindsey Walter for her time and efforts to support the annual egg drop held on May 10th. Congratulation to Donna Cannon and her sponsorship of Young Authors. The winners were: First place intermediate – Logan Fuller, First place primary – Savannah Martinez, Classroom winners: K-Carli Carter & Cira Fowler, 1st Andrew Gump & McKinna Cuckow, 2nd – Ellise Kimler & Tuff Sigler, 3rd- Sam Bradley, 4th- Evyn Meyer & Kevin Suarez, 5th – Brett Geringer & Zoe Crouch.

12. Superintendent's Report

1. We ordered the staff shirts
 2. We will have teacher evaluation training on Friday
 3. Remember High School Graduation on Saturday at 6:00
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13. Old Business.

13.1 Policy Updates –

Motion by Mr. Berg and second by Mr. Gray to approve second reading on the following board policies. All voted aye. Motion carried.
CBI- Evaluation of Superintendent
CBI-R – Regulation
GCE/GCF – Professional Staff Recruiting/Hiring
GCE/GCF-R- Regulation
GCKA – Instructional Staff Assignments and Transfers
GCKAA- Teacher Displacement
GCKAA-R – Regulation
GCKB- Administrative Staff Assignments and Transfers
JRA/JRC – Students Records/Release of Information on Students
JRA/JRC-E-3 – Opt Out Form for Student Image Publishing
GBEE – Staff Use of the Internet and Electronic Communications
JS – Student Use of the Internet and Electronic Communications
AC – Nondiscrimination/Equal Opportunity
AC-R Regulation
AC-E-1 Sample Notice
AC-E-2 Complaint Form
GBA-Open Hiring/Equal Employment Opportunity
GBAA- Sexual Harassment
GCE/GCF- Professional Staff Recruiting/Hiring

GDE/GDF – Support Staff Recruiting/Hiring
JB-Equal Education Opportunities
JBB- Sexual Harassment
AED – Accreditation
IJNDAB-Instruction through Online Courses
ILBB-State Program Assessments
JFABA-Nonresident Tuition Charges
JFBB- Inter-District Choice/Open Enrollment
GBGD-Workers’ Compensation
GBGF- Federally-Mandated Family and Medical Leave
GBGF-R Regulation
GBGI- Staff Military Leave
LBD- Relations with District Charter Schools
KB- Parent Involvement in Education
IGF-Curriculum Review
IHBB- Gifted and Talented Education
IHBIB-Primary/Preprimary Education
JEB- Entrance Age Requirements
JJJ-Extracurricular Activity Eligibility
ADC- Tobacco-Free Schools
JEA-Compulsory Attendance Ages
JH-Student Absences and Excuses
JHB-Truancy
BEDB-Agenda
IHF- Homebound Instruction
JFABB- Admission of Non-Immigrant Foreign Exchange Students
JFABB-R Regulation

14. New Business

14.1 Approval of Lunch Price
Increase for the 2012-2013
School Year.

This item will be tabled until the next meeting.

14.2 Approval of Classified
Contracts

Motion by Mr. Berg and second by Mrs. Beckett to approve the following Classified
Staff for the 2012-2013 school year.

FULL TME
CINDY CAMPBELL
ROBERT JOHNSON
TONY MANCHEGO
HENRY REYES
MARK SALINES
MELISSA BUHR
SANDY REITAIN
MELINDA CARTER
NANCY REED
KAY PRATT
THERESA HARTLEY
KAREN REESE
MELODY ROSCOVER
PAUL YOUNG
BOBBIE BLANCO
ANNA LOPEZ
SUSY SOBER
CORTNEY ALYALA

PART TIME
SARIAH BERG
CARRIE STEELE-COLLINS
JANNA ACKERMAN
DONNA DANIELS

RAYMOND COFFEE
WARREN DAVIS
VIRGIL ORTEGA
MELISSA CROUCH
SHARON SULTZ
NORA GRIFFIN
All voted aye. Motion carried.

14.3 Approval of Coaching
Contracts

Motion by Mrs. Beckett and second by Mr. Gray to approve the following coaching assignments for the 2012-2013 school year.
HEAD HS VOLLEYBALL – STEPHANIE JANNSEN
ASST HS VOLLEYBALL – MELISSA BUHR
HEAD GIRLS BASKETBALL – RYAN TROSPER
HEAD BOYS BASKETBALL – GERALD BARBER
ASST BOYS BASKETBALL – GREG WISE
HEAD HS BASEBALL – BILL MEYER
ASST HS BASEBALL – KEVIN BEABER
CHEERLEADING – SPLIT – ANNETTE BARBER AND RACHEL MARTINEZ
MS VOLLEYBALL – KIM ROBINETTE
MS VOLLEYBALL – DEANNA BREWER
MS FOOTBALL – JIM TRAINOR
MS BOYS BASKETBALL – LUCKY ADHIDA
MS BOYS BASKETBALL – KENNETH WEST
All voted aye. Motion carried.

14.4 Approval of Extra Duty
Contracts

Motion by Mr. Gray and second by Mrs. Beckett to approve the following Extra Duty assignments for the 2012-2013 school year.
ADE STATE REPORTING- VICKI POWELL
G/T DIST REPRESENTATIVE – PAM ARBUTHNOT
G/T ENRICHMENT TEACHER – DONNA CANNON
DESTINATION IMAGINATION – DONNA CANNON
NHS –GAIL ANDERSON
HS STUDENT COUNCIL – KEVIN BEABER
DRAMA CLUB – AMY HOBBS
PUBLICATIONS – VICKI POWELL
FFA-BECKY BALL
FBLA- VICKI POWELL
INSTRUMENTAL – KEVIN BEABER
MS STUDENT COUNCIL- JEFF HOBBS AND AMY HOBBS
FRESHMAN SPONSOR – TY DAVIES
SOPHOMORE SPONSOR – TIM GOETTEL
All voted aye. Motion carried.

14.5 Approval of Salary
Schedules

Mr. Cuckow recommended that due to the unknown budget situation we not give steps or a raise to the base at this time so everyone is frozen at last year's salary and step. We will need to raise the substitute pay due to an increase in minimum wage. Subs for classified staff will now be \$65 per day and subs for certified teachers will be \$70 per day. Motion by Mrs. O'Leary and second by Mrs. Beckett to approve Mr. Cuckow's recommendation to leave salaries and steps where they are and not give raises at this time with the exception of the sub pay which is mandated by minimum wage laws. All voted aye. Motion carried.

14.6 Executive Session CRS
24-6-402 (4) (f) Discussion with
Attorney Discussion of matters
specific to particular employees,
not general personnel policies.
Does not include discussion of
board members or appointments to
the board.

Executive Session was held before 14.2 Approval of Classified Contracts.

Motion by Mr. Berg and second by Mr. Gray to go into executive session at 8:45 P.M. pursuant to CRS 24-6-402 (4) (f) to personnel and salaries. All voted aye. Motion carried.

Back into regular session at 10:02 P.M.

14.7 Personnel
Resignation:
Business Manager

Motion by Mr. Berg and second by Mrs. Beckett to accept the resignation from Rhonda Bohlander with regret and thanks for her service to the district. All voted aye. Motion carried.

14.8 Approval of Bond
Consulting Contract

Jay and De Bond came to the work session to discuss with the board the Technology plan for the 2012-2013 school year. They feel that plan #3 in the proposal fits the school and our budget the best. After discussion was held a motion was made by Mr. Geringer and seconded by Mr. Gray to approve the service contract from Bond consulting for the 2012-2013 school year and to also approve plan #3 for the technology plan and the purchasing of equipment. All voted aye. Motion carried.

14.9 Approval of Head High School
Football Coach

Motion by Mr. Gray and second by Mrs. Beckett to approve the administrations recommendation to approve Ty Davies as the head high school football coach. All voted aye. Motion carried.

14.10 Approval of Administration
Contracts (Principals and
Superintendent)

Motion by Mrs. O'Leary and second by Mr. Geringer to extend the contract for Mr. Cuckow through June 30, 2014 with the salary to stay the same as the current contract. All voted aye. Motion carried. (This contract is subject to annual review/approval)

Motion by Mrs. Beckett and second by Mr. Berg to offer a contract for the 2012-2013 school year to both Lisa Bauer and Pam Arbuthnot at the same rate of pay as last year. All voted aye. Motion carried.

15. Future Board Agenda
Items

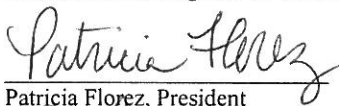
Basketball team assistance and purchase of equipment

16. Adjournment

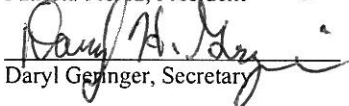
Meeting was adjourned at 10:20 pm

17. Board Evaluation and
Review

Next Board meeting will be Tuesday, June 5, 2012 at 7:00 p.m. Work Session 6:00 p.m



Patricia Florez, President



Daryl Geringer, Secretary