Members Present: Mike Apker, Leif Berg, Patricia Florez, William Gray, Daryl Geringer, and Kay Markus and

Orlando Terrones.

Members Absent: None

Also Present: Lisa Bauer, Scott Cuckow, and Rhonda Bohlander

1. Call to Order	The meeting was called to order by President Apker.
2. Pledge of Allegiance	All in attendance recited the Pledge of Allegiance.
3. Roll Call	All present.
4. Audience	None
5. Additions/Corrections of the Agenda	Motion by Mr. Berg and second by Mr. Gray to add the following items to the agenda. All voted aye. Motion carried. 14.1Add Sariah Berg to volunteer approval. 14.6 Salary adjustment approval. 14.7 Add executive session CRS 24-6-402 (4) (h) to discuss Superintendent action on Case #1 2010-2011. 14.8 Approve Superintendent action on Case #1 2010-2011. All voted Aye. Motion Carried.
6. Approval of Agenda	Motion by Mr. Gray and second by Mr. Terrones to approve the agenda as amended. All voted aye. Motion carried.
7. Minutes 7.1 Minutes of the Regular Meeting of November 16, 2010	Motion by Mr. Geringer and second by Mr. Terrones to approve the minutes of the November 16, 2010, Regular Meeting. All votes aye. Motion carried.
8. Business & Finance 8.1 Approval of maintenance stipend.	The administration recommended adding a maintenance stipend to Tony Manchego's salary, in the amount of \$2,500 per year, for additional duties such as: EMC and the HVAC issues, Asbestos management, Insurance inspections and repairs, on call duty, building inspections, and boiler supervision. All of these duties are in addition to his normal day to day duties. Motion by Mrs. Florez and second by Mr. Geringer to approve the administrations recommendation to add the maintenance stipend to Tony Manchego's salary effective December 1, 2010. All voted aye. Motion carried. It was the consensus of the board to renew the CD in the amount of \$500,870.11 for six months at the rate of .85 with First National Bank of Ordway.
9. Purchases Requiring Board Approval	None
10. Communications	Mr. Cuckow invited all board members to attend the workshop with Dr. Mike Schmoker on Monday, December 13, 2010 at 12:30 p.m. in the auditorium.

11. Principal Reports Crowley County High School: Mrs. Bauer We will have Parent Teachers Conferences on Thursday, December 9<sup>th</sup>. The Book Fair will start this week and the High School will have finals on December 20 and 21.

The students writing samples will be up on the walls at the high school for parents to look at during conferences.

The Crossroads class, NHS and FFA all have projects going to help the needy in our community. They should all be commended on the work they are doing. A special thank you to Cora Baker for being a good citizen and reporting vandalism that she saw going on Saturday night. Thanks to her report the police department was able to catch the person causing the vandalism.

Ward Middle School: Mr.

Trainor

Nothing at this time

Crowley County Elementary:

Mrs. Arbuthnot

Nothing at this time

#### 12. Superintendent's Report

- Ark-Valley Department of Correction will be cleaning our busses and a few other projects over the next few weeks. Thanks to the prison officials and Daryl Geringer for getting this set up.
- 2. The Focused Leadership for Maximum Results DVD has been ordered from CASB. When it gets here we will watch the video and discuss how suggestions in the video could help the Crowley County Schools.
- 3. One of the great breakout sessions at the CASB Conference was by Pagosa Springs School District on the five easy steps to a balanced math. We will look into this further to see if this could help Crowley County Schools math departments.
- 4. Dan Smith from Black Hills Energy came down on Monday and went over our current electric bills and discussed possible ways to save the district dollars by changing some of our meters.
- 5. We are still working on the easement for the water lines that run up 8<sup>th</sup> street and into the area where the solar panels will be installed.
- The current CORE Values were given to the Board for review and will be discussed again after the Board finishes the review of the article 90/90/90.

13. Old Business.

13.1 Reports; SCBOCES SCORE

Nothing at this time.

Mr. Bill Gray left the meeting at 7:25 p.m.

14. New Business14.1 Approval of Volunteer Applications

The administration recommended approving Ken Baylor as a Volunteer High School Boys Basketball Coach. Motion by Mr. Terrones and second by Mrs. Markus to approve the administrations recommendation to approve Ken Baylor as a Volunteer High School Boys Basketball Coach All voted aye. Motion carried.

The administration recommended approving Sariah Berg as a Volunteer Middle School Girls Basketball Coach. Motion by Mr. Terrones and second by Mrs. Markus to approve the administrations recommendation to approve Sariah Berg as a Volunteer Middle School Girls Basketball Coach All voted aye. Motion carried.

14.2 Approval of MOU with OJC Child Development Out of District Student

Mr. Cuckow reminded the board they had approved a MOU with OJC Child Development in May but the verbiage has been changed a little and a more detailed description of services provided has been added. Motion by Mrs. Flores and second by Mr. Geringer to approve the new MOU with OJC Child Development. All vote aye. Motion carried.

14.3 Approval of Mill Levy Certification

Motion by Mrs. Markus and second by Mr. Geringer to approve the Mill Levy for Crowley County at 16.449. All voted aye. Motion carried.

### RESOLUTION #11 Mill Levy Resolution

WHEREAS, the Board of Education of Crowley County RE 1-J School District has studied the assessed valuation, the student enrollment and the financial need of the school district; IT IS THERFORE RESOLVED, that the Superintendent is hereby authorized to certify to the Crowley County Commissioners a mill levy of 16.449 and projected revenue of \$547,524; or upon the final figure determined by Colorado Department of Education for the calendar year 2010.

Motion by Mr. Geringer and second by Mr. Terrones to approve the Mill Levy for Lincoln County at 16.449. All voted aye. Motion carried.

### RESOLUTION #12 Mill Levy Resolution

WHEREAS, the Board of Education of Crowley County RE 1-J School District has studied the assessed valuation, the student enrollment and the financial need of the school district; IT IS THERFORE RESOLVED, that the Superintendent is hereby authorized to certify to the Lincoln County Commissioners a mill levy of 16.449 and projected revenue of \$5,664.90; or upon the final figure determined by Colorado Department of Education for the calendar year 2010.

14.4 Executive Session CRS 24-6-402 (4) (f)
Discussion of matters specific to particular employees, not general personnel policies.
Does not include discussion of board members or appointment to the board.

At 7:33 p.m. Motion by Mr. Berg and second by Mrs. Markus to go into executive session pursuant to CRS 24-6-402 (4) (f) and (h) to discuss personnel issues and also discuss Superintendent action on expulsion Case #1 2010-2011. All voted aye. Motion carried.

Back into regular session at 7:45 p.m.

14.5 Personnel Hiring Middle School Girls Basketball Coach The administration recommended approving Wendy Geringer as the Middle School Girls Basketball Coach Step 1. Motion by Mrs. Markus and second by Mr. Terrones to approve Wendy Geringer as the Middle School Girls Basketball Coach at step 1. Mrs. Florez votes nay and Mr. Geringer abstained because the applicant is his daughter-in-law. All others voted aye. Motion carried.

14.6 Approval of Salary Adjustment

Motion by Mrs. Florez and second by Mrs. Markus to approve a one-time salary adjustment in the amount of \$400 for full time employees and \$200 for part-time employees working at least 4 hours per day to be paid on December 10<sup>th.</sup> All voted aye. Motion carried.

14.7 Executive Session CRS 24-6-402 (4) (h) Discuss Superintendent Action on Case #1 2010-2011 This Executive session was combined with the 14.4 Executive session to save time.

14.8 Approve Superintendent Action on Case #1 2010-2011	Motion by Mr. Berg and second by Mr. Terrones to accept the findings of fact and the Superintendents action on Expulsion case #1 2010-2011. All voted aye. Motion carried.
15. Future Board Agenda Items	Probationary teacher evaluations will be reviewed at the December 20 <sup>th</sup> meeting.
<ul><li>16. Adjournment</li><li>17. Board Evaluation and Review</li></ul>	The meeting was adjourned at 7:50 p.m.
Next Board meeting will be Mo	onday, December 20, 2010 at 7:00 p.m. Work session starts at 6:15.
	Michael F. Apker, President
	Patricia Florez, Secretary