

**CROWLEY COUNTY SCHOOL DISTRICT RE-1J
MINUTES – BOARD OF EDUCATION MEETING – FEBRUARY 3, 2009**

Members Present: Mike Apker, Gerald Barber and Leif Berg, Patricia Florez, Kay Markus, Orlando Terrones and Jeri Urban

Members Absent: None

Also Present: Mrs. Arbuthnot, Mrs. Bauer, Mrs. Powell, and Mrs. Bohlander

1. Call to Order	The meeting was called to order by President Apker.
2. Pledge of Allegiance	All in attendance recited the Pledge of Allegiance.
3. Audience	None
4. Additions/Corrections	Motion by Mrs. Markus and second by Mr. Terrones to approve the agenda with the following additions. 12.2 Approve volunteer and 12.4 March meeting date. All votes aye. Motion carried
5. Minutes 5.1 Minutes of the Regular Meeting of January 20, 2009	Motion by Mr. Terrones and second by Mr. Berg to approve the minutes of the January 20, 2009 meeting as presented. All votes aye. Motion carried.
6. Business & Finance	None
7. Purchases Requiring Board Approval	None.
8. Communications	Thank you was read from Michelle Terrones thanking the board for the chamber bucks. The board received copies of a letter from Kent Jostes
9. Principal Reports Crowley County High School: Mrs. Bauer	157 students in grades 9-12. Recognition: Congratulations to Donald Paddock and Brittany Romero for being chosen student of the month for January. CSO obtained their fundraising goal of \$500 in order to receive \$5000 in matching funds from El Pomar. Sam Davis has been chosen as a finalist for the Boettcher scholarship. FCCLA is requesting your approval for an overnight trip for 10 students to attend the State FCCLA Convention on April 2-4 at the Denver Marriot Tech Center. They will use chapter funds and some of their \$1500 travel budget to attend the conference. Motion by Mr. Barber and second by Mrs. Flores to approve the overnight trip for FCCLA. All voted aye. Motion carried. Becky Ball and Patty Blue are asking permission to attend the State Wrestling Tournament to take pictures for the publications class. Expenses will come from the publications budget. They will stay one night. Motion by Mr. Terrones and second by Mr. Berg to allow them to attend the state wrestling tournament to take pictures and stay one night. All voted aye. Motion carried.
Ward Middle School: Mr. Trainor	110 students in grades 6-8. Recognition: Stephanie Rusher is keeping students involved in bullying classes and is also giving a lot of effort to help struggling students build study skills and

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improve grades. She is also doing a great job helping students with conflict management.

Special thanks to Theresa Hartley for the many things she does through the library to add enrichment to our school. The Saturday Night Family Game Night she has started is gaining more attendance week by week.

Crowley County Elementary:
Mrs. Arbuthnot

212 students in grades K-5.

Thanks to Melissa Buhr for managing the computer lab and student testing for NWEA. Prior to each classroom testing session, she loads each student's name into the computer so teachers do not have to. She also made sure all make-up tests were completed before the testing window closed.

The elementary will be having several emergency drills during the month of February.

10. Superintendent's Report

Mr. McCleary reported:

1. We have been getting information daily from CDE on proposed funding cuts. As far as we can tell right now we will have a recession for the current year somewhere around \$28,000. It looks like the 5 year average on student count will be done away with for the 2009-2010 school year.

11. Old Business.

11.1 Reports;

SCORE	None
SCBOCES	None

11.2 Final Reading –Board Policies ADC and KFA

Motion by Mr. Terrones and second by Mr. Barber to approve third and final reading on Board Policies ADC –Tobacco Free Schools and KFA- Public Conduct on “School Property. All votes aye. Motion carried.

11.3 Final Reading of Risk Management Policy

Motion by Mrs. Florez and second by Mrs. Urban to approve third and final reading on Risk Management Policy. All voted aye. Motion carried.

11.4 Second Reading of Policy Revision – BBBG –Board Elections

Motion by Mr. Barber and second by Mrs. Urban to approve second reading on Policy BBBG-Board Elections. All voted aye. Motion carried.

12. New Business

12.1 Vocational Ag Update and Requests

Becky Ball gave the board an update on the progress of the school farm. Phase one is complete with the exception of power and water. Black Hills Energy said it would cost approx. \$770 to install a meter by the barns and they would donate the pole. The estimate from the electrician to connect everything has not been received yet. The water will need to be connected behind the maint. Building which is about 800 ft. We have gotten the labor and trencher donated for the water lines but we will need to purchase pipe and hydrants which will cost approx. \$1288. Mr. McCleary asked Ms. Ball to re-vamp phase I of the school farm to include the installation of water and electricity and to come back to the board when she has received exact totals of what will be needed to finish

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the project. Ms. Ball and her students were complemented on the project everything is looking very nice. Other avenues of funding will also be looked at to help with this project.

12.2 Executive Session CRS
24-6-402 (4) (e) (f)

At 7:32 P.M., Mrs. Urban made a motion and second by Mrs. Markus to go into executive session to discuss personal and negotiations with Mr. McCleary present. All voted aye. Motion carried.

Back into regular session at 8:16 P.M.

Hiring
Substitute
Aide/Cook/Custodian/Secretary
Aide

Motion by Mr. Barber and second by Mrs. Florez to approve Mr. McCleary's recommendation to approve Cheri Butcher as a sub aide, cook, custodian, and secretary. All voted aye. Motion carried.

Sub Custodian

Mr. McCleary recommended approving Randy Grossen as a sub custodian. Motion by Mr. Terrones second by Mr. Berg to approve Mr. McCleary's recommendation to approve Randy Grossen as a sub custodian. All voted aye. Motion carried.

Mr. McCleary recommended approving James Woodruff as a sub custodian. Motion by Mr. Barber and second by Mrs. Florez to approve Mr. McCleary's recommendation of approving James Woodruff as a sub custodian. All voted aye. Motion carried.

Approve Volunteer

Mr. McCleary recommended approving Brandon Campbell as a volunteer basketball Coach. Motion by Mr. Terrones and second by Mrs. Markus to approve Mr. McCleary's recommendation of approving Brandon Campbell as a volunteer basketball coach. All voted aye. Motion carried.

12.3 Teacher
Negotiations/2009-2010 Salary

Motion by Mrs. Florez and second by Mr. Berg to approve the Teachers salary and benefits for the 2009-2010 school year as listed below. All voted aye. Motion carried. The board thanked Mr. Beaber, Mr. Grasmick, Mrs. Huz, and Mrs. Brewer for the time and effort they put into the negotiation committee.

1. Base salary will be \$29,850 , steps will be granted
2. Teachers will be given a **one-time** stipend of \$150 to replace the lunch duty stipend.
3. MA incentive of \$500 for the next three years for a total of \$1,500 increasing to \$2,500
4. a horizontal step down incentive with advancing degrees
5. Grant step down for extra duty pay
6. Allow others with CEBT to go on spouses insurance, but district contribution does not follow.
7. Continue the existing policy on approved college credits only to move on the salary schedule
8. Grant the proposal to allow twelve days per year leave, not designated leave.
9. The board agreed to investigate insurance without 100% participation rule
10. Have a committee look at the extra duty/coach, class sponsor salary schedule. Committee will include two coaches, athletic director, high school principal, and a board member.

12.4 Discuss March Board
Meeting Dates

Discussion was held on the March board meeting dates. Motion by Mrs. Urban and second by Mr. Berg to have one meeting in March because of

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conferences and spring break. The meeting will be on March 10, 2009.
All voted aye. Motion carried.

None

13. Board Comment

The meeting was adjourned at 8:32 P.M.

14. Adjournment

Next Board meeting will be February 24, 2009 at 7:00 p.m. Work session starts at 6:15.

Michael F. Apker, President

Jeryl Urban, Secretary