Members Present: Mike Apker, Gerald Barber and Leif Berg, Patricia Florez, and Jeri Urban

Members Absent: Kay Markus, and Orlando Terrones

1. Call to Order	The meeting was called to order by President Apker.
2. Pledge of Allegiance	All in attendance recited the Pledge of Allegiance.
3. Audience	None
4. Additions/Corrections	Motion by Mrs. Florez and second by Mrs. Urban to approve the agenda with the following additions. Table item 12.2 Certification of Votes Cast from November Election. We have not received the results from the Crowley County Clerk. Add item 12.8 Next Board Meeting Date. All votes aye. Motion carried
5. Minutes 5.1 Minutes of the Regular Meeting of November 18, 2008	Motion by Mr. Barber and second by Mrs. Florez to approve the minutes of the November 18, 2008 meeting as presented. All votes aye. Motion carried.
6. Business & Finance	None
7. Purchases Requiring Board Approval	None.
8. Communications	Mr. Apker read a thank you Sara Stokes of Renaissance Learning thanking us for our order of the NEO 2"s. Mr. Apker also read a letter that will be sent out to all staff members.
9. Principal Reports Crowley County High School: Mrs. Bauer	151students in grades 9-12. Recognition: Samantha Davis has been named a semifinalist for the Boettcher Scholarship. She was also chosen as the DAR good citizen. Four students have applied for the Daniels Fund Scholarship. Brian Bryant from Small Business Development in La Junta came to speak to our FBLA students about competitive events.
Ward Middle School: Mr. Trainor	112 students in grades 6-8.Recognition:Thanks to Jeff Hobbs and Jody Smith for their presentations at our parent meeting for technology and Title I on November 17th.
Crowley County Elementary: Mrs. Arbuthnot	209 student count in K-5. Mrs. Arbuthnot shared with the board a behavior tracking program she has set up for the elementary. She also discussed the RTI forms provided on Alpine Achievement.
10. Superintendent's Report	Mr. McCleary reported:
	1. Mr. McCleary thanked Shone Salas and Jim Trainor for helping with the seven interviews for the maintenance and custodial

11 OUD	 positions. Ron has agreed to help us on an on call basis if questions come up that we need some help with for a month or so. We did come up with two solid candidates to recommend for the openings. 2. You received copies of the CASB Policies again and this time they do have the changes as you are used to seeing them. We will need to approve even the policies that we wanted to keep our old wording because of the legal references that need to be added. 3. The Colorado Growth Model has arrived and we will discuss this more in the future. This will be a great tool to track student achievement.
11. Old Business.11.1 Reports;SCORE	None
SCBOCES	There is a meeting tomorrow to discuss an issue with Florence school wanting to pull out of our BOCES. If they pull out it could put a financial burden on our school. Our current feeling on this is that we should vote no on allowing them to pull out of our SCBOCES. More information will be given to the board after the meeting on 12-3-2008.
11.2 Third Reading on Volume 22, Set 47	 Motion by Mr. Barber and second by Mr. Berg to approve third reading and final approval on the following policies. All voted aye. Motion carried. AC-Nondiscrimination/Equal Opportunity, AC-R – Non discrimination/Equal Opportunity –Regulation, AC-E-1 – Nondiscrimination/Equal Opportunity (sample notice), ADE – Innovation in Education, ADE-R – Innovation in Education (Procedures for Establishment and Review of Innovation Schools and Innovation School Zones) Regulation, ADE-E – Innovation in Education –Exhibit, BDFC – Preschool Council DBG – Budget Adoption Process DBG-E – Deadlines in Budgeting Process Set by Statute – Exhibit EFEA – Nutritious Food Choices FD – Facilities Funding GCE/GCF-R – Professional Staff Recruiting/Hiring-Regulation GCQC/GCQD – Resignation of Instructional Staff/Administrative Staff GCQF – Discipline, Suspension and Dismissal of Professional Staff (and contract nonrenewal) GDE/GDF-R – Support Staff Recruiting/ Hiring –Regulation GDQB – Resignation of Support Staff GDQD – Discipline, Suspension and Dismissal of Support Staff IHBB – Gifted and Talented Education IHBIB- Primary/Preprimary Education (Admission of Children Who Wish to Enroll on Tuition Basis) –Regulation IKE – Enduring All Students Meet Standards IMDB - Flag Displays JB – Equal Education Opportunities JEB – Entrance Age Requirements JF – Admission and Denial of Admission (Procedures for Students in Out-of-Home Placements) – Regulation JF-E Admission and Denial of Admission - Exhibit

JFBA- Intra-District Choice/Open Enrollment JFBB - Inter-District Choice/Open Enrollment JH - Student Absences and Excuses JICDA - Code of Conduct JII - Student Concerns, Complaints and Grievances JJJ- Extracurricular Activity Eligibility JKF - Educational Alternatives for Expelled Students JKG - Expulsion Prevention JLCB-R Immunization of Students - Regulation JQ-Student Fees, Fines and Charges JS-Student Use of the Internet and Electronic Communications KDE-Crisis Management(Safety, Readiness and Incident Management Planning) KF-R Community Use of School Facilities-Regulations LBD-Relations with District Charter Schools EGAEA-Electronic Communication JK-2-Discipline of Students with Disabilities **ADF-School Wellness** AEE-Waiver of State Law and Regulations DBD-Determination of Budget Priorities EFC-Free and Reduced-Price Food Services GBA-Open Hiring/Equal Employment Opportunity **GC-Professional Staff** GCBA-Instructional Staff Contracts/Compensation/Salary Schedules GCBAA-Performance Pay for Instructional Staff GDE/GDF-Professional /Staff Recruiting/Hiring H-Negotiations **IHAM-Health Education** JHB-Truancy JJF-Student Activities Funds JKD/JKE-Suspension/Expulsion of Students JLCB-Immunization of Students JRCA-Sharing of Student Records/Information between School District and State Agencies LBB-Cooperative Educational Programming **REPEAL THE FOLLOWING POLICIES:** ACD-Commitment to Religious Neutrality ACD-R-Commitment to Religious Neutrality-Regulation ACD-E-Commitment to Religious Neutrality (Sample Annual Certification Letter) Exhibit EFC-R-Free and Reduced -Price Food Services-Regulation EFEA-E-Guidelines for Nutritious Choices in Vending Machines-Exhibit EGAEA-R-Public Electronic Mail Records-Regulation JICED-Student Expression Rights. On hold for now will bring back at a later date for approval GCBAA-Performance Pay for Instructional Staff 11.3 Second Reading – Policy Motion by Mrs. Urban and second by Mrs. Florez to approve third reading and final approval on policy IJOC - School Volunteers. All voted aye. **IJOC-School Volunteers** Motion carried.

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1 2. New Business 12.1 Certify District Mill Levy	Motion by Mrs. Florez and second by Mr. Berg to certify the District Mill Levy at 16.452. All voted aye. Motion carried.
12.2 Resolution # 16 Mill Levy for Lincoln County.	Motion by Mr. Barber and second by Mr. Berg to approve resolution #16. WHEREAS, the Board of Education of Crowley County RE 1-J School District has studied the assessed valuation, the student enrollment and the financial need of the school district; IT IS THERFORE RESOLVED, that the Superintendent is hereby authorized to certify to the Lincoln County Commissioners a mill levy of 16.452 and projected revenue of \$5,202 or upon the final figure determined by Colorado Department of Education for the calendar year 2008.
12.3 Resolution #17 Mill Levy for Crowley County	Motion by Mrs. Florez and second by Mr. Barber to approve resolution # 17. WHEREAS, the Board of Education of Crowley County RE 1-J School District has studied the assessed valuation, the student enrollment and the financial need of the school district; IT IS THERFORE RESOLVED, that the Superintendent is hereby authorized to certify to the Crowley County Commissioners a mill levy of 16.452 and projected revenue of \$545,059; or upon the final figure determined by Colorado Department of Education for the calendar year 2008.
12.4 Resolution #18 Capital Reserve Allocation	Motion by Mr. Berg and second by Mr. Barber to approve an allocation from General Fund to Capital Reserve Fund in the amount of \$72,000. All votes aye. Motion carried.
12.5 Approve Accreditation Report – Compliance Budgeting Accounting and Reporting	After going over the report it was the consensus of the board to approve the Accreditation Report that will be sent in with the 07-08 Annual Financial Report.
12.6 Certification of Votes Cast from November Election	The Certification of Votes will be tabled until the next meeting as we have not gotten the results from Crowley County.
12.7 Change Board Meeting Date	Motion by Mrs. Florez and second by Mrs. Urban to move the Board Meeting scheduled for December 16 th to Thursday, December 18 th due to the conflict with the music program. All voted aye. Motion carried.
12.2 Executive Session CRS 24-6-402 (4) (f) Preliminary Teacher and Coach Evaluations	At 7:45 PM, Mr. Barber made a motion to go into executive session with principals, athletic director, and the superintendent present to discuss preliminary teacher and coach evaluations and teacher negotiations. Motion was seconded by Mr. Berg. All voted aye. Motion carried. Executive
	The board went back into regular session at 9:30 PM
Hiring: Maintenance position	Mr. McCleary recommended Rick Long for the Maintenance position and for him to be placed on Step 8. Motion by Mr. Berg and second by Mrs. Urban to approve Mr. McCleary's recommendation to hire Rick Long for t he maintenance position and to place him on step 8. All voted aye. Motion carried.

Custodian Position	Mr. McCleary recommended hiring Tony Manchego, he will be placed on step 1 for the custodial position. Motion by Mrs. Florez and second by Mr. Berg to approve Mr. McCleary's recommendation of hiring Tony Manchego on step 1 for the custodial position. All voted aye. Motion carried.
12.3 Resignation Elementary Special Education Aide	Motion by Mr. Barber and second by Mrs. Florez to accept the resignation from Jodell O'leary effective December 18, 2008. All voted aye. Motion carried.
13. Board Comment	None
14. Adjournment	The meeting was adjourned at 9:38 P.M.

Next Board meeting will be December 18, 2008 at 7:00 p.m. Work session starts at 6:15.

Michael F. Apker, President

Jeryl Urban, Secretary