

**CROWLEY COUNTY SCHOOL DISTRICT RE-1J  
MINUTES – BOARD OF EDUCATION MEETING – NOVEMBER 18, 2008**

**Members Present: Mike Apker, Gerald Barber and Leif Berg, Patricia Florez, Kay Markus, and Orlando Terrones**

**Members Absent: Jeri Urban**

**Also Present: Mrs. Bohlander, Mrs. Arbuthnot, Mrs. Bauer, Mr. Trainor, Mr. Beaber and the Leadership Class.**

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| 1. Call to Order  | The meeting was called to order by President Apker.   |
| 2. Pledge of Allegiance   | All in attendance recited the Pledge of Allegiance.   |
| 3. Audience   | The students from the leadership class gave a short presentation on the leadership conference they attended last month. The class and Mr. Beaber thanked the board and administration for allowing them to attend the conference and for helping them out financially. The board and administration thanked the students for their actions while at the conference we have gotten several reports that everyone was well behaved and really took part in the conference. It is great to have such wonderful student leaders in our school.  |
| 4. Additions/Corrections  | Motion by Mr. Terrones and second by Mr. Berg to approve the agenda with the following additions. 12.2 Volunteers. All votes aye. Motion carried  |
| 5. Minutes<br>5.1 Minutes of the Regular Meeting of November 4, 2008            | Motion by Mr. Terrones and second by Mr. Berg to approve the minutes of the November 4, 2008 meeting as presented. All votes aye. Motion carried.   |
| 6. Business & Finance   | Motion by Mr. Barber and second by Mrs. Florez to approve the bills as presented. All voted aye. Motion carried. The board was also given financial reports and bank balance as of the end of October.  |
| 7. Purchases Requiring Board Approval<br>7.1 Cheerleading and Baseball Uniforms | After discussion was held ,on the cheerleading and baseball uniforms, a motion was made by Mr. Berg and second by Mr. Terrones that we try to get one more bid and then go with the lowest bid but to keep quality in mind. The board approved Mrs. Bauer to place the order after she had gotten the second bid but the purchase price cannot exceed the purchase orders that were presented tonight. The board also asked that Mr. Geringer, Mr. Meyer and Mrs. Bauer look at the number of uniforms that the team needs. Baseball \$5,720.80 Cheerleading \$2,028.80. All voted aye. Motion carried. |
| 8. Communications   | Mr. Apker read a thank you from Amber Barratt thanking the board and administration for the congratulations plant welcoming Maverick her new son. She also thanked the school for allowing her to coach in our district and make an impact on young lives.  |
| 9. Principal Reports<br>Crowley County High School:<br>Mrs. Bauer               | 151students in grades 9-12.<br>Recognition:<br>Ms. Hobbs for her hard work, communication, and organization throughout the process of putting on the play.<br>Judy Hensley from OJC brought a student to give a presentation to the World History Class.  |
| Ward Middle School: Mr. Trainor   | 112 students in grades 6-8.<br>Recognition:<br>Thanks to coach West for reading the CHASSA sportsmanship message at   |

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the beginning of our home games.

Crowley County Elementary: 209 student count in K-5.  
Mrs. Arbuthnot Recognition:  
Elementary Staff for their willingness to adapt and rearrange classrooms this week due to the flood in Mrs. Brewer’s classroom. Mrs. Wise moved out of her room to allow kindergarten to move in until the repairs were made to the kindergarten classroom. Everything is repaired and we are back to normal.  
We will be getting training on the new Neo2’s on December 5<sup>th</sup>.  
Parent Teacher Conferences attendance is at 98%

10. Superintendent’s Report

Mr. McCleary reported:

1. We need to make sure that the Children’s Internet Protection Act has been discussed in order to move forward with the E-Rate process. Crowley County School District approved policy JS-Acceptable Use of District Technology in August 2008 and the CIPA requirements are embedded in this policy.
2. We need to establish a Teacher Negotiation Committee made up of two board members, the superintendent, Mr. Beaber and two or three teachers. The people on the committee so far are Mike Apker, Patricia Florez, Duane Grasmick, Kevin Beaber, John McCleary, and we will need a couple more teachers. We will meet in early December and we would like to meet around 3:00 P.M.
3. Otero Junior College has received a STEM Grant (Science, Technology, Engineering, Math) it is for Vocational Education. The purpose of this grant is to give students choices in careers. Thanks to Mike Apker for attending the initial meeting we will bring more information on this grant at a later date.
4. Mr. McCleary reported on school improvement initiatives that Crowley County School Board has tasked him to undertake. There are many initiatives that will benefit students in Crowley County. Upon looking for rural models of improvement initiatives Mr. McCleary reported on schools that have undertaken similarly needed initiatives in Alaska. There is a training that he may pursue and attempt to find funding for specific personnel in Anchorage, Alaska.
5. The December 2<sup>nd</sup> meeting will be to certify the mill levy, preliminary teacher and coach evaluations, discuss the 3A issue, and work on goals for the school board.
6. The December 16<sup>th</sup> meeting we will superintendent evaluation and contract, and teacher negotiation discussion.

11. Old Business.

11.1 Reports;

SCORE None

None

SCBOCES

11.2 Third Reading of GCBA-R Instructional Staff Contracts/Compensation/Salary

Motion by Mr. Barber and second by Mrs. Florez to approve third and final reading on GCBA-R Instructional Staff Contracts/Compensation/Salary Schedules. All voted aye. Motion

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Schedules

carried.

11.3 Second Reading on  
Volume 22, Set 47

Motion by Mr. Terrones and second by Mr. Berg to approve second reading was held on the following policies. All voted aye. Motion carried.

AC-Nondiscrimination/Equal Opportunity,  
AC-R – Non discrimination/Equal Opportunity –Regulation,  
AC-E-1 – Nondiscrimination/Equal Opportunity (sample notice),  
ADE – Innovation in Education,  
ADE-R – Innovation in Education (Procedures for Establishment and Review of Innovation Schools and Innovation School Zones) Regulation,  
ADE-E – Innovation in Education –Exhibit,  
BDFB – Career and Technical Advisory Council  
BDFC – Preschool Council  
DBG – Budget Adoption Process  
DBG-E – Deadlines in Budgeting Process Set by Statute – Exhibit  
EFEA – Nutritious Food Choices  
FD – Facilities Funding  
GCE/GCF-R – Professional Staff Recruiting/Hiring-Regulation  
GCQC/GCQD – Resignation of Instructional Staff/Administrative Staff  
GCQF – Discipline, Suspension and Dismissal of Professional Staff (and contract nonrenewal)  
GDE/GDF-R – Support Staff Recruiting/ Hiring –Regulation  
GDQB –Resignation of Support Staff  
GDQD – Discipline, Suspension and Dismissal of Support Staff  
IHBB – Gifted and Talented Education  
IHBIB – Primary/Preprimary Education  
IHBIB-R – Primary/Preprimary Education (Admission of Children Who Wish to Enroll on Tuition Basis) –Regulation  
IKE – Enduring All Students Meet Standards  
IMDB- Flag Displays  
JB – Equal Education Opportunities  
JEB – Entrance Age Requirements  
JF – Admission and Denial of Admission  
JF-R Admission and Denial of Admission (Procedures for Students in Out-of-Home Placements) – Regulation  
JF-E Admission and Denial of Admission - Exhibit  
JFABD – Homeless Students  
JFBA- Intra-District Choice/Open Enrollment  
JFBB – Inter-District Choice/Open Enrollment  
JH – Student Absences and Excuses  
JICDA – Code of Conduct  
JII – Student Concerns, Complaints and Grievances  
JII- Extracurricular Activity Eligibility  
JKF – Educational Alternatives for Expelled Students  
JKG – Expulsion Prevention  
JLCB-R Immunization of Students – Regulation  
JQ-Student Fees, Fines and Charges  
JS-Student Use of the Internet and Electronic Communications  
KDE-Crisis Management(Safety, Readiness and Incident Management Planning)  
KF-R Community Use of School Facilities-Regulations  
LBD-Relations with District Charter Schools

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EGAEA-Electronic Communication  
JK-2-Discipline of Students with Disabilities  
ADF-School Wellness  
AEE-Waiver of State Law and Regulations  
DBD-Determination of Budget Priorities  
EFC-Free and Reduced-Price Food Services  
GBA-Open Hiring/Equal Employment Opportunity  
GC-Professional Staff  
GCBA-Instructional Staff Contracts/Compensation/Salary Schedules  
GCBA-Performance Pay for Instructional Staff  
GDE/GDF-Professional /Staff Recruiting/Hiring  
H –Negotiations  
IHAM-Health Education  
JHB-Truancy  
JJF-Student Activities Funds  
JKD/JKE-Suspension/Expulsion of Students  
JLCB-Immunization of Students  
JRCA-Sharing of Student Records/Information between School District and State Agencies  
LBB-Cooperative Educational Programming  
REPEAL THE FOLLOWING POLICIES:  
ACD-Commitment to Religious Neutrality  
ACD-R-Commitment to Religious Neutrality-Regulation  
ACD-E-Commitment to Religious Neutrality (Sample Annual Certification Letter) Exhibit  
EFC-R-Free and Reduced –Price Food Services-Regulation  
EFEA-E-Guidelines for Nutritious Choices in Vending Machines-Exhibit  
EGAEA-R-Public Electronic Mail Records-Regulation  
JICED-Student Expression Rights.

On hold for now will bring back at a later date for approval  
GCBA-Performance Pay for Instructional Staff

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1 2. New Business

12.1 First Reading Policy  
IJOC School Volunteers

First reading was held on IJOC – School Volunteer Policy. Paragraph 3 will be changed to: 3. Complete a background check with Colorado Bureau of Investigation to determine if there is any information on record indicating the applicant has been convicted of a felony or misdemeanor crime involving unlawful sexual behavior or misdemeanor crime involving unlawful drugs or unlawful behavior involving children or a misdemeanor crime that involves domestic violence. 4. Approval of volunteers will be contingent on results of the background check. Volunteers cannot begin until background check has cleared and they have been approved by the school board.

12.2 Executive Session CRS  
24-6-402 (4) (f)

Executive Session was not held.

Hiring: Substitute Teacher

Mr. McCleary recommended Forrest Griffith as a sub teacher. Motion by Mr. Berg and second by Mr. Terrones to approve Mr. McCleary’s recommendation to place Forrest Griffith on our sub teacher list. All voted aye, Motion carried.

Substitute Cook, Custodian and  
Teacher

Mr. McCleary recommended approving Caroline Luellen as a sub cook and custodian. Motion by Mr. Terrones and second by Mr. Barber to

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